

THE BRIGHTHAVEN™ PACKAGE

Simulating real life in a safe environment is a powerful way for managers to learn new personal skills.

TDP Development, a training and development consultancy, which has worked with local government for 20 years, has designed a unique simulation to help councils develop effective policies, processes and tools for the recruitment, selection and development of leaders and managers. Its fictional community called Brighthaven™ sets a series of challenging exercises which reflect local services and businesses and recreates real peoples working lives.

Read on to discover how this fascinating product could help you select and develop a first class team of managers delivering high quality public services.

Background To Brighthaven™

Gaining an insight into real life situations and learning how best to respond to them is essential for professional development. Being able to do so in a safe environment, where a wrong decision is transformed into learning opportunity, provides valuable experience.

TDP Development has recognised the importance of simulating real life as an effective learning and assessment tool and has created the Brighthaven™ simulations. Brighthaven™ comprises a Council with up-to-date and in-depth simulations of social services, planning and transportation, corporate services and education directorates.

Within the Brighthaven™ community there are also simulations of a primary care trust, a local prison, a manufacturing company, a service sector business and a business support organisation.

Typically used within leadership development programmes, senior team building events and assessment centres, Brighthaven™ provides an environment as close as you'll find to the real thing. The package poses realistic leadership and management issues which need to be addressed and resolved. Challenges and tests also incorporate up-to-date public sector issues such as policy and performance management frameworks.

The simulations encourage individuals to think strategically, and encourage groups to develop and share an analysis and develop a commitment to a way forward. The Brighthaven™ simulations provide managers and leaders with a demanding and worthwhile learning experience.

Discover how TDP Development can help your council best select and develop managers and leaders.